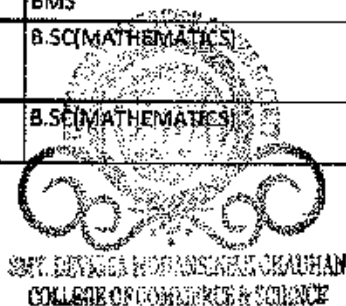


5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Sr.No.	Year	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)
1	2017-18	MINNU RAJAN	B.COM	ASSISTANT PROFESSOR, SMT. DEVKIBA MOHANSINHJI CHOUHAN COLLEGE OF COMMERCE & SCIENCE, SILVASSA.	20,000/-
2	2017-18	HEMRAJSINH PARMAR	B.COM	LEGAL CUM PROBATION OFFICER- CHILD PROTECTION SOCIETY OF LT OF DADRA & NAGAR HAVELI AND DAMAN &	21000/-
3	2017-18	SINGH JANVI VISHAMBAR	BMS	(ICICI BANK VAPI)	45000/-
4	2017-18	ROHIT VISHAL	B.SC(BOTANY)	HELTH INSTUCTOR-VIGOROUS GYM SILVASSA.	25000/-
5	2017-18	MISHRA SHWETA	B.SC COMPUTER SCIENCE	M.C.A,PARAG IDEAS FOR NEW DAY.	25,000
6	2017-18	MISHRA SHUBHAM	B.SC COMPUTER SCIENCE	M.C.A	SELF EMPLOYED
7	2017-18	PAYAL CHOUHAN	B.SC COMPUTER SCIENCE	FR.AGNELO ENGLISH SCHOOL	18,575
8	2018-19	VIRANI INARA MURAD	BMS	MERIL LIFE-SCIENCE PVT LTD.	35,000/-
9	2018-19	PANDEY RASHMI RAKESH	BMS	MBA(MARKETING), SSR IMR SILVASSA, LECTURER- KBS COLLEGE, VAPI	25000/-
10	2018-19	SWARNALATA YADAV	B.SC MATHEMATICS	B.ED,CYGNUS WORLD SCHOOL ,VADODARA	33,000
11	2018-19	KM PRIYA SHREEDHAR PANDEY	B.SC MATHEMATICS	B.ED,ADVIATA GURUKUL,SILVASSA	18,000
12	2018-19	RAKSHA PANDEY	B.SC ZOOLOGY	B.ED,LIONS ENGLISH MEDIUM SCHOOL,SILVASSA	15,500
13	2018-19	SOAM PRIYANKA	B.SC(BOTANY)	B.ED,LIONS ENGLISH MEDIUM SCHOOL,SILVASSA	18,000
14	2019-20	BANSARI THAKKAR	B.COM	BUSINESS DEVELOPER- ASTORION MEDIACOMM SOLUTIONS.	12000/-
15	2019-20	ANKITA MISHRA	B.COM	BUSINESS DEVELOPER- ASTORION MEDIACOMM SOLUTIONS.	12000/-
16	2019-20	RAVI HAKE	B.COM	BUSINESS DEVELOPER- ASTORION MEDIACOMM SOLUTIONS.	12000/-
17	2019-20	SHRADDHA VERMA	BMS	BUSINESS DEVELOPER- ASTORION MEDIACOMM SOLUTIONS.	12000/-
18	2019-20	KOMAL JOSHI	B.COM	BUSINESS DEVELOPER- ASTORION MEDIACOMM SOLUTIONS.	12000/-
19	2019-20	SHANKAR BHANDARI	BMS	HR-EXECUTIVE, RELIANCE INDUSTRIES, SILVASSA	30000/-
20	2019-20	NEELAM KASHYAP	B.SC(MATHEMATICS)	M.SC(MATHEMATICS),TINTRA INNOVATION ECOSYSTEM , VADODARA.	25,000
21	2019-20	PADHI PRIYANKA JAGDISH	B.SC(MATHEMATICS)	M.SC(MATHEMATICS),TINTRA INNOVATION ECOSYSTEM , VADODARA.	25,000



Dr. Seema Pillai
Dr. Seema Pillai
 V/C PRINCIPAL

SMT. DEVKIBA MOHANSINHJI CHOUHAN
 COLLEGE OF COMMERCE & SCIENCE, SILVASSA

22	2019-20	ROHIT JINAI, DINESH	B.SC(MATHEMATICS)	B.ED, ADVIATA GURUKUL, SILVASSA.	20,000
23	2019-20	YADAV SANJANA MAHESH	B.SC(MATHEMATICS)	B.ED, ST XAVIER'S HIGH SCHOOL VAPI	26,000
24	2019-20	YADAV PRAVEEN SURENDRAPRASAD	B.SC(MATHEMATICS)	M.SC(MATHEMATICS), LIONS ENGLISH MEDIUM SCHOOL, SILVASSA	24,000
25	2019-20	JHA KHUSHBU	B.SC(CHEMISTRY)	M.SC (CHEMISTRY) ADVIATA GURUKUL, SILVASSA.	20,000
26	2019-20	VIDUSHI TRIPATHI	B.SC(CHEMISTRY)	POST GRADUATION DIPLOMA IN PACKAGING, ATUL LTD	25000
27	2019-20	JHA ROSHAN	B.SC(CHEMISTRY)	B.ED, SHIVPRAKASH SCHOOL, SILVASSA	12,000
28	2019-20	UPADHYAY RISHABH	B.SC(CHEMISTRY)	M.SC(CHEMISTRY), KUSUMA PHARMA, SILVASSA	15,000
29	2019-20	CHAVANKE AKSHAY	B.SC(CHEMISTRY)	M.SC (CHEMISTRY), R&D PHARMA, VAPI, GUJARAT	15,000
30	2019-20	PATAT MIHR	B.SC(CHEMISTRY)	M.SC(CHEMISTRY) API ABDUL KALAM, SILVASSA.	25,000
31	2019-20	SRIVASTAVA SHIVANI	B.SC(CHEMISTRY)	M.SC (CHEMISTRY) ADITYA BIRLA GROUP (HINDALCO)	20,000
32	2019-20	VIKAS MISHRA	B.SC(PHYSICS)	MOTIONAL ACADEMY, AMBIKA PARK	50,000
33	2019-20	DUBEY GAURAVKUMAR	B.SC(PHYSICS)	M.SC(PHYSICS), NEW ERA PUBLIC SCHOOL, NAROLI.	17,000
34	2019-20	SAURABH SINGH	B.SC(PHYSICS)	MOTIONAL ACADEMY, MUSA RESIDENCY, SILVASSA	50,000
35	2020-21	CHIRAG RATHOD	B.COM	CUSTOMER CARE EXECUTIVE- IIFL FINANCE LTD.	15500/-
36	2020-21	PRIYA TIWARI	B.COM	CUSTOMER CARE EXECUTIVE- IIFL FINANCE LTD.	15500/-
37	2020-21	SHRAVAN SINGH	BMS	CUSTOMER CARE EXECUTIVE- IIFL FINANCE LTD.	15500/-
38	2020-21	JOY ASHVIN PATEL	BMS	PIRAMAL CAPITAL & HOUSING FINANCE LIMITED	45000/-
39	2020-21	GUPTA SAPNA RAJESH	B.SC(CHEMISTRY)	M.SC. M.L.T. FROM PARUL UNIVERSITY, 2021-2023	25000
40	2020-21	CHUDASAMA HRUTIKKUMAR NARESHKUMAR	B.SC(MATHEMATICS)	M.SC(MATHEMATICS), ADVIATA GURUKUL, SILVASSA	18,000
41	2020-21	RAJPUT KIRAN NAYANSINGH	B.SC(CHEMISTRY)	M.SC (CHEMISTRY), HINDUSTAN FOOD LIMITED	17,500
42	2020-21	PRATIMA SHANTARAM GALANDE	B.SC (BOTANY)	NEXT POLYMER LIMITED	10,000
43	2020-21	TIWADI NEHA PUSPENDRA	B.SC(MATHEMATICS)	M.SC(MATHEMATICS), TRIVENI INTERCHEM PVT LTD, VAPI	21000
44	2020-21	RAJPUT KIRAN NAYANSINGH	B.SC(CHEMISTRY)	JAI RESEARCH FOUNDATION VAPI	20,000
45	2020-21	HARJAN SAPANA LALMAN	B.SC(MATHEMATICS)	DIPLOMA IN AVATION AND HOSPITALITY MANGEMENT, IRCTC	20,000/-
46	2020-21	YADAV POONAM	B.SC(CHEMISTRY)	M.SC (ORGANIC CHEMISTRY), R N ACADEMIC ENGLISH MEDIUM HIGH SCHOOL	15,000
47	2020-21	CHAUHAN CHANDRAKALA	B.SC(CHEMISTRY)	M.SC (ANALYTICAL CHEMISTRY), FILE GLASCOAT, ANAND	18,000
48	2020-21	TEMARIYA JIGNESHBHAI	B.SC(MATHEMATICS)	B.ED, SMT. LUNAVAT ENGLISH SCHOOL, DADARA	15,000
49	2020-21	GIRI SHUBHAM	B.SC(BOTANY)	BUSINESS(WORKSHOP & TRANSPORTATION), VAPI	30,000
50	2020-21	KARNIK PRAJAKTA	B.SC(PHYSICS)	M.SC(PHYSICS), BOOM MAX SCHOOL, VAPI.	18,000
51	2020-21	MAKWANA RAVI	B.SC(COMPUTER SCIENCE)	DISTRIBUTORSHIP- PRINTER	SELF EMPLOYED



SMT. DEVKIBA MOHANSINHI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE

Dr. Seema Pillai
I/C PRINCIPAL

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COLLEGE OF COMMERCE & SCIENCE, SILVASSA


52	2020-21	HRUTVIK MORE	B.SC(COMPUTER SCIENCE)	BUSINESS DEVELOPMENT EXECUTIVE-AMWETA HEALTHTECH PRIVATE LIMITED	20,000/-
53	2020-21	PRASAD NILESH	B.SC(CHEMISTRY)	IPCA LABORATOIRES LTD,ATHAL	15,000
54	2020-21	NAMRATA BHOSALE	B.SC (BOTANY)	BALAJI INDUSTRIES	25,000
55	2020-21	VISHWAKARMA KUMARI SONAM	B.SC(CHEMISTRY)	B.ED,FLORENCE ENGLISH MEDIUM SCHOOL,VAPI.	10,000
56	2020-21	KM AARTI	B.SC(BOTANY)	B.ED ,SHRE SWAMINARAYAN GURUKUL,SALVAV	17,000
57	2021-22	MANSI MISTRY	BMS	AMWETA HEALTH TECH PVT LTD	15000/-
58	2021-22	JENISHA SOLANKI	BMS	AMWETA HEALTH TECH PVT LTD	15000/-
59	2021-22	PALLAVI GUPTA	B.COM	AMWETA HEALTH TECH PVT LTD	15000/-
60	2021-22	TULSI GHADKAR	B.COM	AMWETA HEALTH TECH PVT LTD	15000/-
61	2021-22	MOHAR SHEKHAVAT	B.COM	ASST.MANAGER-SALES- FORTUNE DREAM-CON PVT.LTD.	16000/-
62	2021-22	SANDEEP SHEKHAWAT	B.COM	SALES EXECUTIVE- ARIHANT POWER EQUIPMENT PVT.LTD.	14500/-
63	2021-22	SHARMA NEHAL	BMS	DISTRIBUTORSHIP- OIL	SELF EMPLOYED
64	2021-22	SONALI BHANUSHALI	BMS	TEACHER-MOUNT LITERA ZEE SCHOOL	20,000/-
65	2021-22	HIMANSHU PANDEY	BMS	AREA SALES MANAGER- AT BRANDING CONSUMER GOODS	40,000/-
66	2021-22	PATHAK SWATI SUVAS	BMS	ADMIN OFFICER- ADVAITA GURUKUL	15000/-
67	2021-22	YEOLE PRIYA	B.SC(ZOOLOGY)	M.SC(ZOOLOGY) SHRE KRISHANA INTERNATIONAL SCHOOL,VAPI.	15,000
68	2021-22	SINGH MAHIMA	B.SC (BOTANY)	SUAM OEVERSEAS DAMAN,PVT,LTD,DAMAN	15,000
69	2021-22	MANOJ CHOUDHARY	B.SC(COMPUTER SCIENCE)	MICROLINK SOLUTION	15,000
70	2021-22	NARENDRA SINGH	B.SC(COMPUTER SCIENCE)	CODELINK INFOTECH	15,000



Seema Pillai
Dr. Seema Pillai
 I/C PRINCIPAL
 SMT. DEVKIBA MOHANSINHI CHAUHAN
 COLLEGE OF COMMERCE & SCIENCE, SEVASSA

10. In cases of death to the employee during the contract period, remuneration for the actual days of services rendered will be paid to his/her family and no other benefits will entitled and paid.

This is issued with the approval of the Secretary (SW/WCD) vide dairy dated 11/04/2022.


(Jatin Goyal), DANICS,
Director (SW/WCD)
UT Administration of DNH&DD

To,
Shri Hemrajsinh Parmar
Plot No. 03, Arvind Society,
Bavisha Falia,
Silvassa




Dr. Seema Pillai
I/C PRINCIPAL
SMT. DEVKIBA MOHANSINHJI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA



To,
Shweta Mishra
H No E -101 , Maruti Apartment , Tokarkhada , Pataliya Faliya , Dadra & Nagar Haveli
Dadra and Nagar Haveli - 396230

Date 15th December 2022

Sub: Indicative Offer for the Post of Web Developer – Mumbai

Dear Shweta Mishra

This has reference to your application and subsequent interviews and discussions with us, regarding a career opportunity at Parag Milk Foods Ltd. We are pleased to offer you the position of Web Developer in Corporate - IT Department of our organization on mutually agreed terms.

Your yearly CTC will be Rs 300000. [RUPEES THREE LAKHS ONLY] You are eligible for PF, & other benefits as per the rules. You would be required to join your duties on or before 22nd December 2022 at Mumbai. Failing which this offer letter will automatically stand cancelled.

This offer is subject to the submission of the following documents on the date of joining.

- | | |
|---------------------------------|---|
| 1) Education Certificates (ALL) | 2) Proof of permanent Address |
| 3) Salary Certificate / Slips | 4) Relieving Letter of previous company (Mandatory) |
| 5) Pan Number (Mandatory) | 6) 3 Passport size photographs & Updated CV |

This offer is subject to satisfactory results of verifications of previous academic and employment details as disclosed in the employee application form.

We look forward to your joining our team for a long and successful career. Kindly sign the duplicate in acceptance and confirm the date of your joining.

Thanks & Regards

Namita Bandivadekar
Asst. Manager – Human Resource



Parag Milk Foods Ltd.
CIN: L52249MH1992PR0070009
Regd. Office: Plot No. 195A No. 19, 2nd Phase, G/2/Co-Housing Society, 1st and 2nd Floor, Haveli Road,
Dadra and Nagar Haveli, Dadra, India. Phone: +91 22 26123674/75/76/77
Corporate Office: Tower 11, Phase 1, Mayapuri, Dist. Gurgaon, Haryana. India. Phone: +91 122 4233233/4233234. Pin: 122001
Website: www.paragmilkfoods.com



Your salary break up is as follows.

CTC		3,00,000
DETAILS OF EMOLUMENTS		
		Amount (Rs.)
Earnings	CTC	Monthly Sal.
Basic Salary	90,000	7,500
HRA	45,000	3,750
Special Allowance	1,49,880	12,490
Medical		
Transport Allowance		
LTA		
Uniform Allowance		
Books & Periodicals		
Telephone Allowance		
Children Education Allowance		
Car Lease		
Car Fuel & Maint.		
Driver Salary		
Annual Retention Pay		
Gratuity	4,320	
Employer Provident Fund	10,800	
Gross Pay	3,00,000	23,740
Deductions		
Employee PF	10,800	900
Employee ESI	0	0
PT	2,500	200
TDS on 100% Tax Planning	11	0
Total Deductions	13,311	1,100
Net Pay (Approximate)	2,86,689	22,640

- * PT will be levied as per the state slab.
- * Other Allowance/VTA includes Statutory Bonus.
- * Income tax will be deducted at source on the basis of your income tax planning for the financial year and as per the current income tax laws.

Further you shall be entitled for expenses as below :

DA Per Day Rs TA Per Day Rs Mobile Company Sim

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature: _____

Date: _____



Parag Milk Foods Ltd.
 CIN-15204PN1992PLC070209
 Regd. Office: Plot No. 17&18 No. 19/34th Balakrishna Co-Op Housing Society, Behind Rakes Memorial Hospital,
 Sarpasathi Road, Shree Nagar, Pune-411018, Pin(22) 2567461/402/43.
 Corporate Office: Anand Praya, Mandar, Dkt. Pune, Tel: 2152 2517/61/62/63 Fax: 91 21 82203PMU
 Website: www.paragmilkfoods.com



Seema Pillai
Dr. Seema Pillai
 I/C PRINCIPAL
 SMT. DEVKIBA MOHANSINHJI CHAUHAN
 COLLEGE OF COMMERCE & SCIENCE, SILVASSA

FAHS/EST/10/

DATE 13/06/2022

ORDER

To,
Ms. Payal Chouhan
Silvassa.

Dear Madam,

This has reference to your application dated 13/06/2022 seeking appointment as a Teacher and subsequent interview on 13/06/2022. We hereby appoint you as a Temporary Teacher in Fr. Agnelo English School with Gross Salary 18,675/- which includes 12% P.F, 15% HRA, conveyance and 110% D.A. P.F is deducted under EPF effect from 13/06/2022 to 30/04/2023.

Your services can be terminated at any time earlier than the specified period by giving one month's notice or salary in lieu thereof. You may also resign from service by giving one month's notice or salary in lieu thereof. Upon expiry of the fixed period of service or upon the termination of your services at any time earlier, You shall neither have any lien on the temporary post held by you nor any right for absorption on the rolls of the School.

You will not be entitled to any benefits / privileges which may be available to the permanent employees of the School. You will be governed by the Service Conditions Rules & Code of Conduct for teachers as applicable to your category of employees.

You will adhere to the schedules of work which may be assigned to you depending on the exigencies of work. You can be deputed to any of the Group Schools of the management during the tenure of your Service.


You will be fully responsible for carrying out the assignment, responsibilities and duties handed over to you to the satisfaction of the Principal/Headmaster.

You should be punctual and regular for work and should not absent from work without prior permission of the Principal/Headmaster.


Please sign the duplicate copy of this letter in token of your having accepted the temporary employment for a specific period on the terms and conditions as stated above.

The appointment is up to: 30/04/2023.

ACCEPTED


Signature of Teacher




Manager
Fr. Agnelo English School
Silvassa.
Dadra & Nagar Haveli

Date : 01.04.2022



To,
Ms. Yadav Swarnalata Pavan kumar
C-102, Aashirwad Residency,
Opp. Sanmati Park,
Village Vemall, Vadodara

Dear Ms. Swarnalata,

With reference to your application and subsequent discussion/interview, we are pleased to appoint you as "Teacher" on contract basis for providing services on full time basis to school. The terms and conditions are as follows :-

1. Your contract of providing services on full time basis is from 01.04.2022 to 31.03.2024 which may be extended for further such period as would be mutually agreed.

2. You will be paid following gross salary :-

a) Basic Salary (Consolidated)	:	Rs. 15,500 P.M.
b) Fixed HRA	:	Rs. 11,700 P.M.
c) School's contribution to PF	:	Rs. 1,800 P.M.

Total Rs. 29,000 P.M.

3. Provident Fund will be calculated on upper limit of Rs. 15,000 per month if desiring to become P.F. member.

4. You will abide by Code of Conduct published in the School's "Teachers Handbook" and rules & regulations enforced by management from time to time in relation to discipline, leaves, holidays or any matter of service conditions. The management reserves the right to modify, alter or delete the service rules or introduce new service rules binding on you.

5. Your position involves whole-time employment on contract basis with us and you shall devote yourself exclusively to our School. You will not take up private tuition or any other tuition/coaching classes or any other work. Your working hours will be the normal school hours, but you may be required to conduct and organize co-curricular programmes and perform other duties beyond the normal working hours in the interest of School. It is mandatory for you to attend any workshop/seminars held after school hours or on holidays. The management reserves the rights to assign you any work and regulate the working hours from time to time.

6. This contract of service can be terminated:-

- By the school management with a notice of one month or notice pay in lieu thereof without assigning any reason.
- By you giving one month notice or notice pay in lieu thereof provided that you will not leave school during academic term.

7. You shall not prepare or publish any book or books commonly known as keys or assist anybody else directly or indirectly in such a publication.

Contd...2

8. Your contract can be terminated without notice in the event of any act of Incompetence, insubordination, dishonesty or other misconduct, on commission of an act constituting a criminal offence, any act of moral turpitude, on being inflicted by communicable diseases likely to endanger yourself or students/staff of School or found to be unfit or incapacitated to give your services on medical grounds or any breach of non- performance of duties or rules & regulation of the School & employment conditions. The decision of management will be final.

9. You will not be absent from the School without any information in writing or prior sanction of the leave.

10. Any change in your residential address, telephone no. & email shall be informed in writing to the management within 3 days, otherwise any communication sent at your address furnished by you shall be deemed to have been served accordingly.

11. If any question on any terms/conditions of your contract arises, the management discretion shall be final and binding on you.

12. The School management will not accept any liability brought forward from your previous service.

13. If any dispute and/or difference arises out of or in connection with the terms and conditions mentioned herein or that may be laid down from time to time, it shall be subject to the exclusive jurisdiction of the appropriate court of Vadodara.

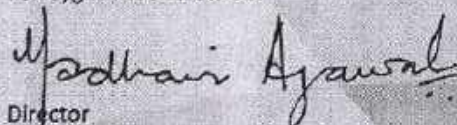
14. This contract of service is subject to the submission of the following:-

- i) Relieving and service certificate from the past employers.
- ii) All Degree/diploma certificates with mark sheets in original along with attested copies in support of the claim made in job.
- iii) Medical fitness certificate from Govt. Hospital.
- iv) Character and conduct certificates from two educationist or respectable members of the Society, not related to you.
- v) Proof of residence with address for communication

If any declaration given or furnished by you to proves to be false or if you are found to have will fully suppressed any material information, this contract will be terminated without any notice or notice pay.

We welcome you to our School Family and look forward to a long and rewarding association with you.

Yours Faithfully,
For Cygnus World School

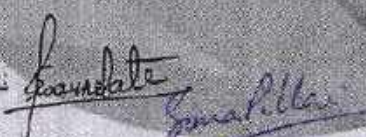

Director

ACCEPTANCE

1. I unconditionally accept the contract with the above terms & conditions
2. I will join your School on 01/04/22

Date: 28/03/2022



Signature: 

Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVKIBA MOHANSINHJI CHAUHAN
SCHOOL OF COMMERCE & SCIENCE, SIYATA



Gopalakrishnan Nair Narayana Panicker Memorial Charitable Trust's

advaita gurukul

Leading from ignorance to knowledge

Near Ramco Industries Ltd., Silli, U.T. of Dadra and Nagar Haveli Contact: 9998811220, 9601552211
Email: advaitagurukulsilvassa@gmail.com Website: www.advaitagurukul.org

No. AG / Admin / 2022-23 / 72
SCHOOL REG. NO. DOE/EDN/GNL/AG/1120/2014
SCHOOL CODE (DISE) : 26010100302
CBSE AFF. NO. 3030009

Date: 29.04.2022

To,
Ms. Priya Pandey
Silvassa

Subject: Appointment letter

Madam,

With reference to your application for the post of teacher for Upper Primary Section and succeeding interview, the Management of Gopala Krishnan Nair Narayana Panicker Memorial Charitable Trust's, Advaita Gurukul, Silvassa is pleased to inform you that you are selected and appointed as a **Asstt. Teacher** w.e.f. 1st June 2022 with a fixed consolidated salary of **Rs. 18,000/-** per month.

Your appointment will be subject to the following conditions:

1. Before joining the service you must furnish medical certificate from an authorized medical officer.
2. Initially your appointment will be on probation for a period of one year from the date of your joining.
3. Your services will be governed by rules and regulations of the Trust from time to time.
4. You shall submit a set of certified true copies of relevant testimonials such as birth certificate, mark sheets, experience certificate, case and validity certificate, change of name certificate (if any) and two passport size photographs at the time of joining.
5. You will furnish one year bond of service (i.e. up till 31st March 2023).

6. As a part of disciplinary action, the management will have the liberty to take action against you, which includes calling of resignation letter.
7. Your service during the period of probation may be terminated without assigning any reason by giving one month's notice in writing or one month salary.
8. You cannot leave the institution in the mid of the academic session. If so, you will not get the amount of Security Deposit, it will be consider as a part of your salary.
9. You will get the salary of both vacation i.e. Diwali & May only after successful completion of 01 year of your service.
10. Rs. 2,000/- p.m. will be deducted as a Security Deposit from your salary. It will be refunded only after 03 months from the date of resignation.
11. You will not conduct or engage yourself in any other job paid fulltime, part time or otherwise, during your services with the trust.
12. You will conduct remedial teaching as and when required without any extra remuneration.
13. It will be your responsibility to keep updating your address of communication to the trust from time to time.
14. You will devote yourself faithfully, sincerely and efficiently and to the best of your ability and skills in running the school and achieving the objectives of the Trust.

Swati

PRINCIPAL
ADVAITA GURUKUL



Seema Pillai

Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVKIBA MOHANSINHI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA

LIONS CLUB OF SILVASSA CHARITABLE TRUST

Sanjibhal Delkar Marg, Silvassa- 396 230, UT of Dadra & Nagar Haveli and Daman & Diu.
Mob.: +91-8140611108 E-Mail: val_lcsct@rediffmail.com

NO. LCSCT/HR/2022-23/126

Date: 13-06-2022

ORDER

SUB: APPOINTMENT TO THE POST OF ASST. TEACHER ON CONTRACT.

Ms. Raksha Pandey is hereby appointed to the post of Asst. teacher (Science) in the Lions English School, Silvassa with the terms and conditions specified below:

1. The position is purely on Contract basis to fulfill the immediate temporary requirements of the institution.
2. The employment is during the academic year 2022-23 from her joining on 13/06/2022 to 30/04/2023.
3. The lump sum consolidated salary of Rs.15,500/- (Rupees Fifteen Thousand Five Hundred Only) per month shall be paid to the incumbent.
4. The employment is subject to the verification of documents in support of the date of birth, qualification experience and verification of the references furnished by the incumbent.
5. There shall be no claim for any further employment to any temporary or permanent position in our school.
6. The management desires full devotion and commitment from the appointee during the period of contract.
 - a. The incumbent shall not accept any other part time or full time direct or indirect employment from any source without permission of the management.
 - b. The incumbent shall require furnishing the undertaking to the effect that they would not conduct Private Tuition or joining any institution during the contract period.
7. During the contract period, the service of the incumbent can be terminated without assigning any reason by giving one month's notice from either side. Similarly, the incumbent will be able to resign by giving the notice for the same period and after getting the "NO DUES" certificate from all sections relieved by the school in appropriate manner.
8. The services can also be terminated without any notice if any adverse act or conduct of the incumbent is noticed by the management which makes the incumbent unbecoming of a employee of the school or in event of unsatisfactory performance any time during the probation period, the decision taken by the Management, in this regard shall be final.
9. The incumbent has to execute a bond to serve the institute for the whole period of contract failing which the incumbent has to reimburse the salary to the Management for the remaining period of contract in the event of quitting the service.

10. The incumbent will not be entitled for any concession for payment of fees for his/her children during the contract period of service in the school and also not be entitled for salary for the Diwali Vacation.
11. The incumbent can also be assigned to teach any class or any subject appropriate to the qualification.
12. The incumbent can also be assigned any other duty or extra-curricular activity in the interest and welfare of the school and students.
13. In case any financial crises arises because of natural calamity or otherwise, management may impose reduction in salary at appropriate rate.

The incumbent shall have to deposit salary equivalent to one month which will be recovered in four monthly equal installments which will be commenced from 13/06/2022. The same will be refunded either on submission of resignation or termination of service after submitting No Dues Certificate.

In case the above terms and conditions are acceptable to you, the duplicate copy of this order duly signed in token of acceptance of the offer and terms and conditions of the service may be submitted to the management. Incumbent shall have to execute service agreement cum surety bond separately with management to serve the Institute for the full contract period as mentioned vide clause no. 2 above.

For LIONS CLUB OF SILVASSA CHARITABLE TRUST

A. Narayanan
(A. NARAYANAN)
SECRETARY

To,

Ms. Raksha Pandey,

DNH & DD.

Accepted the terms & condition as above.

Signature: *Raksha*

Name : *Raksha Pandey*



SMT. DEVKIBA MOHANSINHI CHAUGHAN
COLLEGE OF COMMERCE & SCIENCE

Seema Pillai
Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVKIBA MOHANSINHI CHAUGHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA

Date: 18/06/2019

To,
Mrs. Shobhna Roy,
Smt. Devkiba College,
Silvassa, D&NH

Respected Mam

We sincerely thank you for having us at your college to conduct interviews.
It was a great pleasure to interview the students today, i.e., 18/06/2019.

We have shortlisted the following Candidates for round 2 of interview :

- 1) Bansri Thakkar
- 2) Ankita Mishra
- 3) Ravi D Hake
- 4) Shraddha Verma
- 5) Komal Joshi

We would like to conduct this interview at our office, so that the candidates can also see their workplace.

Please let us know if that is feasible, then we can schedule the timing as per convenience.

Thanks & Best Regards

For Astorion Mediaco
For ASTORION MEDIACOMM SOLUTIONS LLP


Smitahsya Shah - Designated Partner
9574883777
smitahsya@amsads.in

DESIGNATED PARTNER



SMT. DEVKIBA MOHANSINHI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE



Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVKIBA MOHANSINHI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA

LIONS CLUB OF SILVASSA CHARITABLE TRUST

Sanjibhai Deikar Marg, Silvassa 396 230, UT of Dadra & Nagar Haveli and Daman & Diu.
 Mob.: +91-8140611108 E-Mail: val_icsct@rediffmail.com

NO. LCSCT/HR/2022-23/68

Date: 28-03-2023

ORDER

SUB: APPOINTMENT TO THE POST OF ASST. TEACHER ON CONTRACT.

On recommendation of the Selection Committee Mr. Praveen Yadav is hereby appointed to the post of Assistant Teacher in the Lions English School, Silvassa with the terms and conditions specified below:

1. The position is purely on Contract basis to fulfill the immediate temporary requirements of the Institution.
2. The employment is during the academic year 2023-24 from his joining on 01/04/2023 to 30/04/2024.
3. The lump sum consolidated salary of Rs.21,000/- (Rupees Twenty One Thousand Only) per month shall be paid to the incumbent.
4. The employment is subject to the verification of documents in support of the date of birth, qualification experience and verification of the references furnished by the incumbent.
5. There shall be no claim for any further employment to any temporary or permanent position in our school.
6. The management desires full devotion and commitment from the appointee during the period of contract.
 - a. The incumbent shall not accept any other part time or full time direct or indirect employment from any source without permission of the management.
 - b. The incumbent shall require furnishing the undertaking to the effect that they would not conduct Private Tuition or joining any institution during the contract period.
7. During the contract period, the service of the incumbent can be terminated without assigning any reason by giving one month's notice from either side. Similarly, the incumbent will be able to resign by giving the notice for the same period and after getting the "NO DUES" certificate from all sections relieved by the school in appropriate manner.
8. The services can also be terminated without any notice if any adverse act or conduct of the incumbent is noticed by the management which makes the incumbent unbecoming of a employee of the school or in event of unsatisfactory performance any time during the probation period, the decision taken by the Management, in this regard shall be final.
9. The incumbent has to execute a bond to serve the institute for the whole period of contract failing which the incumbent has to reimburse the salary to the Management for the remaining period of contract in the event of quitting the service.

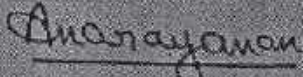
:2:

10. The incumbent will not be entitled for any concession for payment of fees for his/her children during the contract period of service in the school and also not be entitled for salary for the Diwali Vacation.
11. The incumbent can also be assigned to teach any class or any subject appropriate to the qualification.
12. The incumbent can also be assigned any other duty or extra-curricular activity in the interest and welfare of the school and students.
13. In case any financial crises arises because of natural calamity or otherwise, management may impose reduction in salary at appropriate rate.

The incumbent shall have to deposit salary equivalent to one month which will be recovered in four monthly equal installments which will be commenced from 01/06/2023. The same will be refunded either on submission of resignation or termination of service after submitting No Dues Certificate.

In case the above terms and conditions are acceptable to you, the duplicate copy of this order duly signed in token of acceptance of the offer and terms and conditions of the service may be submitted to the management. Incumbent shall have to execute service agreement cum surety bond separately with management to serve the Institute for the full contract period as mentioned vide clause no. 2 above.

For LIONS CLUB OF SILVASSA CHARITABLE TRUST


(A. NARAYANAN)
SECRETARY

To,

Mr. Praveen Yadav,
Sundarvan Society,
Pataliya Faliya,
Silvassa-396230
DNH & DD




Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVIKHA MOHANSINHJI CHAUPAN
REGISTRAR, COLLEGE OF EDUCATION, SILVASSA



Dr. APJ Abdul Kalam Government College

डॉ. एपीजे अब्दुल कलाम शासकीय महाविद्यालय

Dadra and Nagar Haveli Uchcha Shikshya Samiti
ददरा एवं नगर हवेली उच्च शिक्षा समिति

Affiliated with Gujarat University, Ahmedabad, Recognized by UGC under Section 2(f) & 12
NAAC Accreditation Grade "B"

(गुजरात विश्वविद्यालय, अहमदाबाद से संबद्ध, विश्वविद्यालय अनुदान आयोग द्वारा २ (फ) के अंतर्गत प्रतीकित)
Dokmardi, Silvassa-396230, Dist. Dadra & Nagar Haveli, (U. T. of DNH & Daman & Diu)
दोकमर्दी, सिवसा-३९६२३०, जिला-ददरा एवं नगर हवेली, (उ. त. के. ड. न. व. दमन एवं दीव)

Phone No: 9429427117

website: <http://www.gnjakgc.ac.in>

Email: dnkashik011@gmail.com

No. EDN/GNL/GDC/HOG/2011/29/Val-VII/1697
Reference:-

Date:- /06/2023

1. Delegation of Financial Power Order No. EDN/DELGN.POWER/2011/29/38, dated 05-08-2011 (Point No. C in respect of engagement of Visiting Faculty).

ORDER

Following candidate as per subject have been selected as Visiting Faculty in this College on the approved honorarium according to UGC's guidelines vide letter No. F.10-1/2009(PS), dated 05th February, 2010 i.e. Rs. 1000/- per lecture subject to a maximum of Rs. 25,000/- (Twenty Five Thousand) per month with following terms and conditions:-

Sl. No.	Name of Visiting Faculty	Subject
01.	Thorat Yogeshbhai Litubhai	Economics
02.	Mamshaben Babubhai Patel	Hindi
03.	Pillai Aparna	English
04.	Kepal C Rathod	English
05.	Gajanan Y. Kharate	History
06.	Dr. Gouri Shankar	Commerce
07.	Shri Ganit Jigarkumar	Commerce
08.	Yedav Raniben B.	Commerce
09.	Patel Veejal Kishanbhai	Sociology
10.	Dr. Tarulata Patel	Sanskrit
11.	Mihar P. Patil	Chemistry
12.	Pooja M. Rajput	Chemistry
13.	Teple Maneshbhai	Chemistry
14.	Chaudhary Jyotiben B.	Botany
15.	Sanjaya Reena	Mathematics
16.	Nitesh Patil	Physics

1. Appointment shall be purely on temporary basis
2. If you are working in any other organization, joining duty can be only when you submit NOC issued by that organization.
3. You have no right to claim the College/Society to make your service as regular.
4. You have to conduct the lectures on time, assigned by the Time Table Committee according to the suitable timings of the College. On day of lecture you need to be present in College for taking class and interact with students for their doubt etc. in the subject/topic taught by you.
5. In case of absence, inform during working hours at least before one day.
6. You have to assess the answer sheets of the internal examinations in your subject and prepare the mark sheets for it.
7. Your work performance will be assessed by the concerned Professor Incharge (Subject) as well as Principal.
8. You have to complete your given syllabus within given teaching hours as per time table and remuneration for any extra classes engaged after end of semester will be paid only if there is prior approval of Principal to conduct the extra classes.
9. You have to perform University Examination duty for which remuneration will be paid as per Gujarat University norms and assigned exam duty.
10. Your seating arrangement is in your respective Department for entire period of faculty time table for day of class.
11. The right of termination of the service is reserved with the undersigned without assigning any reason with notice of 15 days either side.
12. This appointment will be valid for the Academic Session 2023-24 (Semester I, III & V) as per Gujarat University Calendar or till appointment of regular contract faculty join the service or till dissolution of Society whichever is earlier.

You are directed to communicate your acceptance of above Terms and Conditions and report join the duty in writing in the office of the undersigned within seven days positively.

This issues as per power delegated to the undersigned by Governing Body **Dr. Seema Pillai** referred Order of Delegation of Financial Power.

V/C PRINCIPAL

DR. SEEMA PILLAI

Principal (U.T.)

Dr. APJ Abdul Kalam Govt. College

Letter of Offer*Strictly Private and Confidential*

03-Jan-2022

Priya Tiwari

Room No. 3, Nileshbhai ki Chal,
Amlji, Chanandevi road,
Silvassa,
Dadra & Nagar Haveli- 396230.

Dear Priya,

With reference to your application and the subsequent discussions you had with us, we are pleased to extend this offer of employment to you. This is only an offer letter and is contingent upon you clearing the background verification, reference checks and also on certification of your medical fitness.

Upon your acceptance of the offer letter and your appointment with the Company, you shall be designated as **Customer Care Executive** at **Officer** grade based at **SILVASSA**. Your per annum fixed **Cost To Company (CTC)** (inclusive of all statutory payments) shall be **Rs. 186000/- p.a. (Rupees One Lakh Eighty Six Thousand Only)**. This CTC will be subject to review based on your performance and other criteria's, as may be decided by the company from time to time.

You may be entitled to a performance based variable incentive plan/bonus, depending on your performance as well as the overall performance of the Company. This incentive plan/bonus is however subject to necessary approvals and sanctions by the management of the Company

All amounts payable to you are subject to deduction of Taxes, Cess , Charges, Levies and other contributions that may be applicable from time to time and required to be made under the existing laws.

You shall be under probation for a period of six months from your joining date, and subject to your performance, the Company may confirm your appointment, upon such additional terms and conditions, as may be required.

Your date of joining will not be later than **06-Jan-2022**.

You shall receive your Appointment Letter detailing the terms and conditions of your appointment. Upon first login to the Company's interface - "Adrenalin", you shall be

Classification: Class B

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

CIN: L67100MH1995PLC093797

Regd. Office: IIFL House, Sun Infotech Park, Road No. 16V, Vile Parle, B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604

Tel: (91-22) 39294000 • Fax: (91-22) 2980 6654

Corporate Office: 802, 8th Floor, Hub Town, 1st Stage, Kharadi, Marol Nagar, Andheri East, Mumbai - 400 059Tel: (91-22) 6788 1000 • Fax: (91-22) 6788 1010 • E-mail: hr@iifl.com • Website: www.iifl.com

Seema Pillai
Dr. Seema Pillai
I/C PRINCIPAL
SMT. DEVKIBA MOHANSINHI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA

bound by the terms and conditions of your appointment, internal policies of the Company, process and procedures, code of conduct and confidential norms as may be applicable from time to time. You are required to complete Online Induction and Mandatory Modules within 30 days from date of joining. This is to be strictly adhered to and followed as an organizational and compliance mandate.

This offer letter is confidential and you agree and undertake to keep this letter of offer and the contents thereof confidential. All the information shared with you at the time of interview regarding the Company and its Group is confidential and shall be kept confidential.

Kindly confirm your affirmation by signing a duplicate copy of this letter and return a copy of this letter within seven (7) days of the date of offer, failing which this offer shall stand withdrawn.

We look forward to your working with us and to make our Company a most preferred employer in financial services industry.

Kindly carry this offer letter along on your day of joining.

Thanking you,

Yours faithfully,

For IIFL



Ratna Berde
Human Resources

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

Priya Tiwari

Date:

Classification: Class II

IIFL Finance Limited (Formerly known as 'IIFL Holdings Limited')

CIN: L67100MH1995PLC093797

Regd. Office: IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604
Tel: (91-22) 3974 800 • Fax: (91-22) 2500 6654

Corporate Office: 302, 6th Floor, Hub Town, Sector 45, Chokke Marg, Viley Nagar, Andheri (West), Mumbai - 400 059
Tel: (91-22) 4798 1000 • Fax: (91-22) 789 1010 • E-mail: hr@iifl.com • Website: www.iifl.com



Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVKIBA MOHANSINHJI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA

Letter of Offer

Strictly Private and Confidential

28-Dec-2021

Mr. Shravan Singh

C/O:- Devnarayan Singh, Room No 372/38,
e w s Dunga colony, dungra,
Pardi, Valsad - 396193.

Dear Shravan,

With reference to your application and the subsequent discussions you had with us, we are pleased to extend this offer of employment to you. This is only an offer letter and is contingent upon you clearing the background verification, reference checks and also on certification of your medical fitness.

Upon your acceptance of the offer letter and your appointment with the Company, you shall be designated as **Customer Care Executive** at **Officer** grade based at **VAPI**. Your per annum fixed **Cost To Company (CTC)** (inclusive of all statutory payments) shall be **Rs. 186000/- p.a. (Rupees One Lakh Eighty Six Thousand Only)**. This CTC will be subject to review based on your performance and other criteria's, as may be decided by the company from time to time.

You may be entitled to a performance based variable incentive plan/bonus, depending on your performance as well as the overall performance of the Company. This incentive plan/bonus is however subject to necessary approvals and sanctions by the management of the Company

All amounts payable to you are subject to deduction of Taxes, Cess , Charges, Levies and other contributions that may be applicable from time to time and required to be made under the existing laws.

You shall be under probation for a period of six months from your joining date, and subject to your performance, the Company may confirm your appointment, upon such additional terms and conditions, as may be required.

Your date of joining will not be later than **30-Dec-2021**.

You shall receive your Appointment Letter detailing the terms and conditions of your appointment. Upon first login to the Company's interface - "Adrenalin", you shall be bound by the terms and conditions of your appointment, internal policies of the

Classification: Class B

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

CIN: L67100MH1995PLC093797

Regd. Office: IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 601

Tel: (91-22) 3929 4000 • Fax: (91-22) 2500 6554

Corporate Office: 802, 3rd Floor, Hub Town Solaris, N.S. Phadke Marg, Vijay Nagar, Andheri East, Mumbai - 400 060

Tel: (91-22) 6789 1000 • Fax: (91-22) 6709 1070 • E-mail: reach@iifl.com • Website: www.iifl.com

Company, process and procedures, code of conduct and confidential norms as may be applicable from time to time. You are required to complete Online Induction and Mandatory Modules within 30 days from date of joining. This is to be strictly adhered to and followed as an organizational and compliance mandate.

This offer letter is confidential and you agree and undertake to keep this letter of offer and the contents thereof confidential. All the information shared with you at the time of interview regarding the Company and its Group is confidential and shall be kept confidential.

Kindly confirm your affirmation by signing a duplicate copy of this letter and return a copy of this letter within seven (7) days of the date of offer, failing which this offer shall stand withdrawn.

We look forward to your working with us and to make our Company a most preferred employer in financial services industry.

Kindly carry this offer letter along on your day of joining.

Thanking you,

Yours faithfully,

For IIFL



Ratna Berde
Human Resources

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

Mr. Shravan Singh

Date:



Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVKIBA MOHANSINHI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA

certification: 02612

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

CIN: L67100MH1965PLC093797

Regd. Office: IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604
Tel: (91-22) 3929 4000 • Fax: (91-22) 2500 6554

Corporate Office: 802, 8th Floor, Huh Town Solaris, N.S. Phadke Marg, Vijay Nagar, Andheri East, Mumbai - 400 069
Tel: (91-22) 6788 1000 • Fax: (91-22) 6788 1010 • E-mail: reach@iifl.com • Website: www.iifl.com

Letter of Offer

Strictly Private and Confidential

28-Dec-2021

Mr. Chirag Rathod

S/O:- Mahendrabhai Rathod,
E-6, Basrea Complex, Amla,
Dadra & Nagar Haveli - 396230.

Dear Chirag,

With reference to your application and the subsequent discussions you had with us, we are pleased to extend this offer of employment to you. This is only an offer letter and is contingent upon you clearing the background verification, reference checks and also on certification of your medical fitness.

Upon your acceptance of the offer letter and your appointment with the Company, you shall be designated as **Customer Care Executive** at **Officer** grade based at **SILVASSA**. Your per annum fixed **Cost To Company (CTC)** (inclusive of all statutory payments) shall be **Rs. 186000/- p.a. (Rupees One Lakh Eighty Six Thousand Only)**. This CTC will be subject to review based on your performance and other criteria's, as may be decided by the company from time to time.

You may be entitled to a performance based variable incentive plan/bonus, depending on your performance as well as the overall performance of the Company. This incentive plan/bonus is however subject to necessary approvals and sanctions by the management of the Company

All amounts payable to you are subject to deduction of Taxes, Cess , Charges, Levies and other contributions that may be applicable from time to time and required to be made under the existing laws.

You shall be under probation for a period of six months from your joining date, and subject to your performance, the Company may confirm your appointment, upon such additional terms and conditions, as may be required.

Your date of joining will not be later than **30-Dec-2021**.

You shall receive your Appointment Letter detailing the terms and conditions of your appointment. Upon first login to the Company's interface - "Adrenalin", you shall be bound by the terms and conditions of your appointment, internal policies of the

Classification: Class B

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

CIN: L67100MH1995PLC093757

Regd. Office: IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604
Tel: (91-22) 3929 4000 • Fax: (91-22) 2580 6654

Corporate Office: 802, 8th Floor, Hub Town Solans, N. S. Phedke Marg, Viley Nagar, Andheri East, Mumbai - 400 049
Tel: (91-22) 6738 1000 • Fax: (91-22) 6780 1010 • E-mail: reach@iifl.com • Website: www.iifl.com

Company, process and procedures, code of conduct and confidential norms as may be applicable from time to time. You are required to complete Online Induction and Mandatory Modules within 30 days from date of joining. This is to be strictly adhered to and followed as an organizational and compliance mandate.

This offer letter is confidential and you agree and undertake to keep this letter of offer and the contents thereof confidential. All the information shared with you at the time of interview regarding the Company and its Group is confidential and shall be kept confidential.

Kindly confirm your affirmation by signing a duplicate copy of this letter and return a copy of this letter within seven (7) days of the date of offer, failing which this offer shall stand withdrawn.

We look forward to your working with us and to make our Company a most preferred employer in financial services industry.

Kindly carry this offer letter along on your day of joining.

Thanking you,

Yours faithfully,

For IIFL



Ratna Berde
Human Resources

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

Mr. Chirag Rathod

Date:




Dr. Seema Pillai
I/C PRINCIPAL
SMT. DEVKIBA MOHANSINHI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA

Classification: Class B

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

CIN: L67100MH1995PLC093797

Regd. Office: IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604

Tel: (91-22) 3920 4000 • Fax: (91-22) 2580 6654

Corporate Office: 802, 8th Floor, Hub Town Solaris, N.S. Phadke Marg, Vijay Nagar, Andheri East, Mumbai - 400 069

Tel: (91-22) 6788 1000 • Fax: (91-22) 6788 1010 • E-mail: recr@iifl.com • Website: www.iifl.com

Ref/HLEG/R&D/05/2023/6

May 15, 2023

To,

Miss. Chandrakala Chauhan
C-6, House No.9, Basera Complex Aamli,
Dadra & Nagar Haveli - 396230

Sub: Offer Letter

Dear Miss. Chauhan,

We are pleased to offer you the position of **Management Trainee – R&D (Grade: O)** subject to terms & conditions as mentioned in **Annexure-I & II**. The position is based at Anand, Gujarat. You are requested to join the organization on or before **May 22, 2023**. You will be joining the organization Operation category.

Your **annual compensation (CTC)** will be **INR 216000 (Two Lakhs and Sixteen Thousand Only)**; details of which are mentioned in **Annexure-IV**. The details of your compensation are strictly confidential and it is expected that the same is not shared with anyone within or outside the organization. Management will be constrained to take a serious view in case of any breach on this account.

Please be aware that benefits mentioned above are subject to change at the sole discretion of the Management.

We encourage you to go through following policies before joining the organization. In case if you have any questions, feel free to connect with our Talent Acquisition team.

- 1) Code of Conduct
- 2) Work-life balance

Please note that the applicable probation period will be as under:

during probation	30 days
upon confirmation	90 days

This does not constitute a contract of employment for any specific period of time, but will create an "employment at will" relationship. This means that the employment relationship may be terminated with or without cause and with notice period of 30 / 90 days by you or HLE Glascoat as stated above.

The stated offer will remain valid for a period of 7 working days. Please go through the offer document and give your confirmation at the earliest possible. To indicate your acceptance of the offer, please sign on all the pages and share it via email with us. The original copy of the same will be handed over to you at the time of joining along with the Letter of Appointment.

This offer will be valid subject to you undergoing the required medical examination and providing a fitness certificate from a certified Medical practitioner holding MD degree. Please note that a certificate from an MBBS doctor will not be considered as valid. You will be required to undergo the following tests - **CBC, blood test and eye check-up.**

If you have any query, feel free to get in touch with the Talent Acquisition team.

We wish that your association with us long, stable and fruitful and that the organization is able to greatly benefit from your skills and experience.

We are excited to have you on-board and look forward to you joining us soon!

Thank you,

For HLE Glascoat Ltd

Wilson Christian
Manager - Talent Acquisition

[Offer acceptance by Candidate]

Mentioning tentative joining date (dd/mm/yyyy) : _____

Signature:

Name:

Place:

Date:

Annexure-I: Terms and Conditions of Offer and Other benefits:

Terms & Conditions:

1. Your appointment will be subject to a satisfactory report from your former employers / references given by you.
2. Your services are transferable to any other location based on the business requirement.
3. You will be governed by the rules, regulations, systems, practices and policies of the Company as are/may be in force from time to time unless otherwise specifically stated.
4. All other terms and conditions governing your employment with the organization will be specifically mentioned in the formal Appointment Letter which will be issued to you within 21 working days of your joining the company.
5. Should there be changes in any statutory compliances in future, the same shall be modified in your salary structure keeping the CTC the same.
6. The company reserves the right to change the variable pay structure / policy at any given time upon its sole discretion.
7. In case you are found medically unfit to continue with the assignment / role for which you have been employed, you will lose your lien on the job.
8. During your employment, you will be expected to work with high standards of efficiency and integrity. Any breach of integrity or terms of appointment will be dealt with strictly.
9. Upon cessation of your employment with us, you will be under an obligation not to join, for period of 3 (Three) Years, any competitor of HLE Glascoat unless permitted by Director of HLE Glascoat in written.

Other benefits:

- Group mediclaim policy (GMC) includes employee, spouse and 2 kids up to the age of 21 (parents / in-laws not included). The coverage is INR 3 lakhs per annum.
- Group Accidental Policy (GPA) is applicable only for the employee.
- Canteen facility is provided on paid basis

Annexure-II: Important policies

1. Code of Conduct Policy
2. Work-Life balance Policy

Annexure-III: Documents to be submitted at the time of joining

On the day of joining the organization, you will be required to furnish/submit the following documents.

- Passport size photographs (3 Nos.)
- Educational qualification – Mark sheets and degree certificate
- Relieving letter of the last two organizations
- Experience letter of the last two organizations
- For Self: Aadhar card, PAN card, Driving license / Election card
- Vaccination certificate for COVID-19
- Aadhar card of spouse and kids (only applicable if married) for purpose of GMC



Seema Pillai

Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVKIBA MOHANSINJI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA

Annexure-IV: Details of monthly and annual compensation

Name:	Chandrakala Chauhan
Designation:	Management Trainee
Grade:	O
Base location:	Anand, Gujarat
Department:	R&D

Components	Monthly	Annually
Basic	7200	86400
HRA	2880	34560
Meal Allowance	2200	26400
Children Education Allowance	200	2400
Washing Allowance	-	-
Telephone Reimbursement	-	-
Children Hostel Allowance	600	7200
Gift Voucher	-	-
Special Allowance	2774	33288
LTA	-	-
Sub Total - A	15854	190248
Reimbursements		
Professional Pursuit Allowance / Reimbursement	-	-
Fuel Reimbursement	-	-
Corporate Attire	-	-
Statutory Benefits		
PF (Employer's contribution)	1800	21600
Gratuity	346	4152
NPS (Optional)	-	-
Fixed CTC	18000	216000
Variable Pay	-	-
CTC Total A + B	18000	216000

Signature of the candidate: _____

Name of the candidate: _____

Date: _____

Amweta Healthtech Private Limited

Offer Letter

Ref: AHPL/2022/23
Date: 08.12.2022

Mr. Hrutivik More
Bld F-201, Samanvay Park, Silvassa Road
Nr. Ambemata Mandir, Harla park, Dungra
Pardi, Valsad, Gujarat - 396193
Mobile: +91-6354665232
Email: hrutivikmore16@gmail.com

Dear Mr. Hrutivik More

Reference to the above mentioned subject, it is our pleasure to offer you the job as "Business Development Executive" at Amweta Healthtech Pvt. Ltd. (AHPL) with a stipend of Rs 4000/- pm which will be revised in the Appointment Letter depending upon your performance.

The offer is subject to following terms and conditions:

1. Remuneration shall be Rs. 4000/- per month.
2. On joining you shall have to sign bond for the period of 1 years, the value of bond security equivalent to 1.5 months of CTC, which would be deducted from your salary and kept as bond Security. This Amount will be refunded after successful Completion of bond period.
3. You shall follow the standard HR policy of AHPL. You shall have to adhere to the company's policies and guidelines which may be issued from time to time.
4. You shall be required to sign a Non- Disclosure (confidentiality) Agreement upon joining along with employment contract.
5. The offer and appointment with the company stands cancelled in case of negative reference check related to your past experience, salary with bank statement, education certificates. In this case the company will not pay any compensation like Salary, TA & Reimbursement etc.

Your job roles and responsibilities are given as in Annexure - 1

Please send a written email or submit a signed appointment letter as confirmation for your acceptance of the job offer. In case of any clarifications, Please contact Mr. Bhupendra Gini (Ph: 7041457699)

Thanking you,

For Amweta Healthtech Private Limited

Date: 21-12-2022



Author: [Signature]

[Signature]
Dr. Seema Pillai
V/C PRINCIPAL

Accepted

[Signature]

DR. DEVKIBA MOHANSINHJI CHAUHAN
HUMAN RESOURCE & ADMINISTRATION, SILVASSA

To,
Principal
Smt. Devkiba Mohansinhji Chauhan
College of Commerce and Science
Silvassa

Subject : List of Candidates shortlisted and final candidate

Respected ma'am,

We at **Amweta Healthtech Private Limited**, have taken the campus interview in college premises on dated on 06-10-2022, with reference to that following students were selected for second round interview.

1. Mansi Mestry (B.M.S)
2. Jenisha Solanki (B.M.S)
3. Pallavi Gupta (T.Y. B.COM)
4. Tulsi Gadekar (B.COM)

Out of all these students, we have selected Miss Jenisha Solanki and Mansi Mestry for the post of Customer Support Executive (Ms. Jenisha will join From Dec – 2022) , in addition we would like to sincerely thank you for all guidance and support provided by you and all the faculties during the interview.

Regards,



Seema Pillai
Amweta Healthtech Private Limited

Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVKIBA MOHANSINHI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA



Letter of Appointment

Date: 09th May 2021

Dear Mr Mohar Singh Shekhawat,

We are pleased to offer you a position in our organization and any of our sister concerns as "Asst Manager – Sales" on certain terms and conditions in this letter. You will be expected to join us on or before 1st June 2022 and will be based at any of our sites in South Gujarat.

You will be reporting directly to the Sales Head of the region with dotted line reporting to Senior Management in general.

We are looking forward to welcome you at our organisation and any of our sister concerns– Fortune Dream-con Pvt Ltd and hope that your career with us will be mutually beneficial and rewarding.

Your employment will be governed by the Terms & Conditions as detailed in "Annexure- B"

You will be paid Gross Salary per annum as detailed in "Annexure – A"

Your Offer and Appointment have been made based on information and documents furnished by you during the course of our interaction so far with you in relation to this position. In case the said particulars are found to be incomplete or incorrect or that you have concealed or withheld some other relevant fact, the Management shall terminate your services without any notice.

Please sign and return duplicate copy of this letter in token of your acceptance.

For FORTUNE DREAM-CON PVT LTD


Authorized Signatory

Accepted,

Mr Mohar Singh Shekhawat



P.T.O

Page 1 of 6

Annexure – A (Gross Salary) (Cost to the Company)

Head	Monthly (Rs)	Annual (Rs)
Basic	14,000	1,68,000
House Rent Allowance		
Medical Allowance/Reimbursement***	-	-
Education Allowance	-	-
Car Reimbursement	-	-
Leave Travel Allowance*	-	-
Performance Incentive	-	-
Provident Fund (Employer's Share)	-	-
Bonus*	-	14,000
Travel Allowance	2,000	24,000
National Pension Scheme		
Gross Salary	16,000	2,06,000
Deductions		
Provident Fund (Employer's Share)		
Gratuity**	As per the Company Rules	-
TDS	As per the Company Rules	-
Total Deduction	-	-
Monthly Net in Hand		

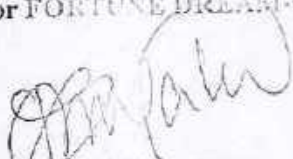


Seema Pillai
Dr. Seema Pillai
 I/C PRINCIPAL

SMT. DEVKIBA MOHANSINHJI CHAUHAN
 COLLEGE OF COMMERCE & SCIENCE, SILVASSA

- Bonus to be paid annually at the total discretion of Management.
- Mobile Allowance will be additional on Actuals as per Applicable Company Policy.

For FORTUNE DREAM-CON PVT LTD


Authorised Signatory

Accepted,

Mr Mohar Singh Shekhawat




Dr. Seema Pillai
I/C PRINCIPAL
SMT. DEVKIBA MOHANSINJI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA

23/07/2022

To,
Mr. Manoj Choudhary
S/o Laxman Ram, Choudhriyo ka was,
Khara, Jalor, Rajasthan-307029

Offer Letter

Dear Manoj Choudhary,

With reference to your application and subsequent interviews you had with us, we are pleased to confirm your selection for the post of "Automation Engineer" at Silvassa with our organization.

The detailed Appointment Letter will be issued to you at the time of joining; we would expect you to join as early as possible as but not later than **25/07/2022** beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

You are requested to bring attested copies along with the Original Certificates/ Testimonials at the time of joining along with following:

- 10th Class & 12th Class Mark sheets.
- Degree/Diploma Certificates in support of your educational/ professional qualifications,
- Three (3) Passport Size of Photographs
- Service Certificates from your all previous employers in case you are/ were employed
- Photocopy of your Aadhar Card and Pan Card
- Salary & Relieving Certificates from your last employer
- Last 3 months' salary slips and Bank Statement from your last employer

Please sign and return the duplicate copy of this offer letter as a token of your acceptance.

I would like to take this opportunity to wish you a successful career with us!

Thank you,
Yours truly



Nirali Mehta
Sr Manager-HR



Seema Pillai

Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVKIBA MOHANSINHI CHAUDHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA

I accept the Offer Letter and will report for duty on _____

Signature: _____ Name: _____ Date: _____



Offer Letter

April 1st, 2022

To: Narendra Singh

We take great pleasure in inviting you to be an integral part of Codelink Infotech.

Congratulations! on being selected for the position of **Trainee Software Engineer** in our organization. Your joining date is confirmed at **April 5th, 2022** as per the following conditions:

- You will be provided training for 6 months. Your actual employment will begin based on your performance.
- Your stipend will commence based on your training performance.
- After your training is completed, your employment will begin which will be for 1 year.
- You will be working with us as a full-time employee and the working hours will be strictly followed from Monday to Saturday.

We look forward to having a long and fruitful relationship with Codelink Infotech.

Please acknowledge this mail, if you accept this offer.

Regards,
Codelink infotech



Seema Pillai

Dr. Seema Pillai
I/C PRINCIPAL

SMT. DEVKIBA MOHANSINHI CHAUHAN
COLLEGE OF COMMERCE & SCIENCE, SILVASSA